

# California

## A Great Place for a Business



Not a right to work state

**Minimum wage is \$9 per hour  
May vary by Municipality**

California

### Labor

California has the highest educated and productive workforce in the United States

### Tax Incentives \*

1. California competes tax credit
2. Partial sales and use tax exemption
3. Manufactures investment Credit References
4. some Municipalities may offer other incentives

### Resources

- California ranked 4th place for state Technology and Science Index
- California offers a high variety of technology, electronics and medical device companies according to the Milken Institute

**OPEN**  
for business

### Infrastructure

The state's infrastructure offers 175,499 miles of public roads and has 25 freight railroads which cover 5,307 miles across the state. California's port handled approximately 220 million cargo tons in 2012, turning the state into one of the most important ports across the nation.

